

**DeForest Area School District  
Board of Education Meeting Minutes  
Monday, December 13, 2021 – 5:30 pm.**

1.	<p>Board of Education Information Session - 5:30 pm</p> <p>Prior to the start of the regular Board of Education meeting, the Board conducted an information session for anyone interested in learning more about the roles and responsibilities of Board members, and the Board governance model.</p>
2.	<p>Convene</p> <p>President Jan Berg called the December 13, 2021 regular meeting of the DeForest Area School District's Board of Education to order at 6:01 p.m.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Stephanie Sarr. Absent was: Sue Esser. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Gail Lovick recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
3.	<p>Approval of the Agenda</p> <p>On a motion by Brunelle, seconded by Lewis, and passed unanimously by voice vote, the agenda was approved.</p>
4.	<p>Announcements by the Chair</p> <p>The Board may convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c) and for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in accordance with WI Statute 19.85(1)(e) (Exception to an administrator contract)</p>
5.	<p>Public Input -.None.</p>
6.	<p>Board Education</p> <p>A. Update on Positive Behavioral Interventions and Supports (PBIS)</p> <p><u>Discussion:</u> Kent Smith and Milaney Leverson, CESA 10, explained CORE, Collaborative Organizational Revitalization for Equity and Positive Behavioral Interventions and Supports (PBIS 2.0 with Equity). This service plan identifies organizational needs related to system equity. It develops and delivers comprehensive and systems-focused professional development related to equity</p>

	<p>concepts, employs coaching strategies to ensure application of equity concepts, and facilitates systemic change to support equity for all organizational stakeholders and ensure natural organizational structures will sustain the work.</p> <p>This plan seeks to address disparities evidenced across numerous data sets in Wisconsin and Nationally, exacerbated by COVID. School systems must prepare children for a global economy and increasingly-diverse world. This plan is important because school staff are now “responsible” for mental health, SEL, trauma informed care, behavior, self-care, all while responding to COVID.</p>
7.	<p>A. Construction Update</p> <p><u>Discussion:</u> John Rauwolf, District Owner Advocate provided a construction update on the referendum projects and shared updated photos of the construction projects at the High School, the Middle School/District Office, and Harvest Intermediate solar panels. All projects are proceeding on time and on budget.</p> <p>B. Presentation and possible approval of R-2 Academic Performance-Numeracy &amp; Other Courses</p> <p><u>Discussion:</u> Director of Instructional Services, Rebecca Toetz, Coordinator of Teaching and Learning, Kate Dabetic, and Learning Information Systems Coordinator, Kim Bannigan shared areas of strength and areas of growth in academic performance in the areas of numeracy and other courses. The report was presented as incomplete. Despite the numeracy indicator evidence reflecting progress, the data should be viewed as potentially inconclusive, because of the number of students, particularly among our subgroups, that did not participate.</p> <p>On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education voted to accept R-2 Academic Performance - Numeracy &amp; Other Courses Board Policy Monitoring Report, as incomplete, as presented. The vote passed with a unanimous voice vote.</p> <p>On a motion by Lovick, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve R-2 Academic Performance - Numeracy &amp; Other Courses Board Policy Monitoring Report, as incomplete, as presented. The vote passed with a unanimous voice vote.</p>
8.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - November 22, 2021 &amp; November 29, 2021</p> <p>B. Approval of OE-12 Facilities Monitoring Report Summary Statement</p> <p>C. Consider approval of Board Policy GC-3E Board Communications Plan revisions</p> <p>Hahn made a motion, Sarr seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
9.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations:</p> <p>Delaney Smith - Educational Assistant DAMS - resignation effective 12/2/2021</p> <p>II. Leaves:</p> <p>None</p>

	<p>III. Transfers:  Alan Keim - Custodian YES to Educational Assistant EPES - new position</p> <p>IV. Appointments:  Stacy Menting - Reading Teacher WES - replacing Lisa Busalacchi  Jennifer Ternhall - Educational Assistant WES - replacing Connie Woodburn  Andria Wells - Educational Assistant DAMS - replacing Toni Pawlowsky  Jay Matthews - One Year Health Teacher Harvest - replacing Molly Koslowski  Kathleen Zuniga - ELL Teacher DAMS - new position  Ana Grunkowski - Educational Assistant DAMS - replacing Halley Marcks  Rebecca Greco - Library Media Specialist EPES - replacing Tia Meloy</p> <p>V. Reassignments: None.</p> <p>VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report  Paid: 204881-204971, 212200881-212201019, 202100070-202100345</p> <p>Brunelle made a motion, Lewis seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
10.	<p>Community Engagement - The Board discussed their plan for engaging with identified groups regarding student achievement. Leonhart met with the Early Learning group. Sarr attended the Windsor PTO meeting. Brunelle went to the DeForest Police Department Winter Wonderland event for families with kids with special needs. Lovick reported on extra curricular activities at Harvest Intermediate School held immediately after school.</p>
11.	<p>Press Verification  The press was given the opportunity to clarify any proceedings or notes.</p>
12.	<p>Future Agenda Items</p>
13.	<p>Convene into Closed Session</p> <p>Gail moved, Brunelle seconded, to move into closed session at 8:09 pm. The motion was adopted by the following vote: Aye –Berg, Brunelle, Coker, Hahn, Leonhart, Lewis, Lovick, and Sarr. Naye – None. Absent – Esser.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c) and 19.85(1)(e).[Exception to an administrator contract]</p>
14.	<p>Reconvene into Open Session</p> <p>On a motion by Lovick, seconded by Hahn, and passed by a unanimous show of hands the Board of Education reconvened into open session at 8:20 pm.</p>
15.	<p>Further discussion or action related to Closed Session business - None.</p>
16.	<p>Board Debrief</p>
17.	<p>Adjourn  The Board of Education adjourned at 8:22 pm on a motion by Lovick, seconded by Hahn, and passed unanimously by voice vote.</p>

	DASD BOE President Signature:
	Date: